

THE ROLE OF PEOPLE WITH DISABILITIES IN THE LABOR MARKET

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Abstract

Basically, People with Disabilities (PWDs) have equal rights with other people. Nevertheless, discrimination against them is still felt because they are considered unable to compete. Various kinds of stigmas about PWDs make it difficult for them to get jobs. As a result of these limitations, the jobs for them are less available so that people with disabilities prefer to open their own businesses or become entrepreneur. This study aims to analyze the entrepreneurial conditions of PWDs and their role in the labor market in Central Celebes Province, Indonesia. This study use data from National Socio-Economic Survey (SUSENAS) 2020. Analyzing with cross-tabulation, to present a description of PWDs in labor market and Pearson Chi-Square and Likelihood Ratio (LR) test to determine the relationship between the work status of PWDs workers and their characteristics such as gender, area of residence, type of business field, and level of education. The results shows that PWDs have greater barriers to becoming laborers/employees, even men with disabilities are more difficult than women. Entrepreneurship itself is an independent business that is not too dependent on other parties so that people with disabilities have more opportunities for entrepreneurship. The majority of PWDs who become entrepreneurs are elementary school graduates who have never even been to school, live in rural areas, and work in the agricultural sector. This shows that their business is on a micro-scale. However, these businesses tend to be vulnerable to competition, so that at any time persons with disabilities have the risk of losing their business. Employment opportunities for PWDs can be more open if the government strives to provide skills education to PWDs so that they can be employed or more competitive. In addition, both private and government-owned companies are expected to provide special facilities and job allocations in accordance with the supply level of PWDs workers.

Keywords: Disability, Employment, Entrepreneurship