

# Composite Index Analysis of Non-Decent Work in Indonesia in the Era of COVID-19 Pandemic

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## **Abstract:**

Since COVID-19 affects every aspect of the macro and micro level of life, the unemployment rate in Indonesia was also impacted by the pandemic. On the other hand, there are numerous work sectors that are so risky both socially and economically. This situation may indicate recent job opportunities are likely to be risky or categorized as non-decent works. Aiming to understand the conditions of non-decent work in Indonesia, this study tries to develop a composite index measurement, which is currently not available and already needed. The composite index called Non-Decent Work Index (NDWI), with the composite index formation uses factor analysis. There are some factors of NDWI which will be calculated toward it. Moreover, related to COVID-19, this study also attempting a detailed description of decent works related to the pandemic. Finally, the Indonesian government can address the problem of inadequate employment conditions in this country to the condition of decent work which is the central aspect of efforts to reduce poverty.

## **Keywords:**

COVID-19, Non-Decent Work Index, Factor Analysis